

“From hardship to leadership”

Programme for change skills: progress in development!

“To gain just a little takes a lot of energy”

Companies spend much time and money on improving products and processes. The results of these efforts are often disappointing. Budgets are exceeded and projects take longer than expected all the time. This is often because many things must be done simultaneously and are often not completed. It seems that everyone resists change and everyone has a different opinion on how the problems should be solved.

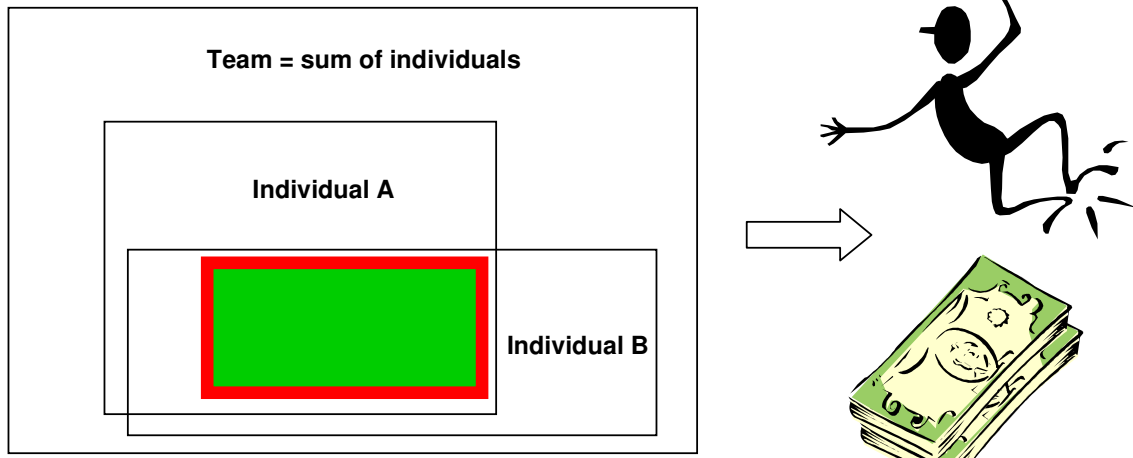


“The mentality must change, the rest we'll leave as it is”

Change skills

In order to obtain results from all of the improvement activities in your organisation, it is important that the management realises that every improvement means a change. To be able to effectively improve, you must be able to effectively change. This requires certain skills from the manager, such as dealing with resistance, acknowledging the influence of the company culture, cooperation, communication and taking on the appropriate role as leader when changes are made.

Approach



Blom Consultancy's cooperative model

Based on the model above the manager learns, based on his/her own experience, to develop behaviour that he/she can use to realise, support and speed up change processes.

Results

After completing this process, your organisation will have fewer problems with actually realising improvements. Your efforts will lead to permanent result.

The role of Blom Consultancy

Training and coaching of managers in effectively directing change.

More information?

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